National Insider Threat Special Interest Group (NITSIG)

U.S. / Global Insider Risk Management (IRM) Information Sharing & Analysis Center
Educational Center Of Excellence For IRM & Security Professionals

NITSIG Overview

The NITSIG was created in 2014 to function as a National Insider Threat Information Sharing & Analysis Center (ISAC), as no such ISAC existed. The NITSIG has been successful in bringing together Insider Risk Management (IRM) and other security professionals from the U.S. Government, Department of Defense, Intelligence Community Agencies, universities and private sector businesses, to enhance the collaboration and sharing of information, best practices and resources related to IRM. This has enabled the NITSIG membership to be much more effective in identifying, responding to and mitigating Insider Risks and Threats.

The NITSIG membership (**Free**) is the largest network (**1000+**) of IRM professionals in the U.S. and globally. Our member's willingness to share information has been the driving force that has made the NITSIG very successful.

See Page 17 for comments from our membership and other individuals that have attended NITSIG meetings, workshops and Insider Threat Symposium & Expo events.

The Mission Of The NITSIG Is To:

- ✓ Developing a community of IRM Experts that are comprised of individuals that manage or support IRM Programs. (Insider Threat Analyst, FSO, CSO, CISO, Human Resources, CIO - IT, Network Security, Counterintelligence Investigators, Mental Health / Behavioral Science Professionals, Legal Etc.)
- ✓ Review, Validate, Enhance and Maintain the IRM Essential Body Of Knowledge, originally developed by the NITSIG in 2014, that was designed with input from IRM Experts who have extensive experience in developing, implementing, managing or optimizing IRM Programs.
- ✓ Provide guidance to members for IRM from a practical, strategic operational, tactical and cost effective approach.
- ✓ Provide IRM Education through various events. (Training Courses, Webinars, Meetings, Conferences, Etc.)
- ✓ Mentor Cyber Security and other security professional and provide them with the **Core / Advanced Knowledge, Skills and Resources** needed for developing, implementing, managing, optimizing or supporting an IRM Program.

The NITSIG Provides Guidance And Training To The Membership On;

- ✓ Insider Risk Management Programs (Development, Management & Optimization)
- ✓ Insider Risk Management Program Working Group / Hub Operations
- ✓ Insider Threat Awareness Training
- ✓ Insider Risk / Threat Assessments & Mitigation Strategies
- ✓ Insider Threat Detection Tools (UAM, UBA, DLP, SEIM) (Requirements Analysis & Purchasing Guidance
- ✓ Employee Continuous Monitoring & Reporting Programs
- ✓ Insider Threat Awareness Training
- ✓ Workplace Violence Guidance / Active Shooter Response Guidance & Training

NITSIG Membership

The NITSIG membership is **FREE**. To join you must complete and sign the membership application. Instructions for sending the application to the NITSIG are in the application. You will be put on the NITSIG e-mail distribution list for future meeting announcements and other relevant information.
www.nationalinsiderthreatsig.org/nitsigmembership.html

NITSIG Meetings

The NITSIG has meetings at the John Hopkins University Applied Physics Lab in Laurel, Maryland and other locations (NITSIG Chapters, Sponsors). There is **NO CHARGE** to attend. See the link below for some of the great speakers we have had at meetings.
http://www.nationalinsiderthreatsig.org/nitsigmeetings.html

NITSIG IRM Resources

Posted on the NITSIG website are various documents, resources and training that will assist organizations with their IRM / IRM Program efforts.
http://www.nationalinsiderthreatsig.org/nitsig-insiderthreatsymposiumexporesources.html

NITSIG LinkedIn Group

The NITSIG has created a Linked Group for individuals that are interested in sharing and gaining in-depth knowledge related to IRM and IRM Programs. This group will also enable the NITSIG to share the latest news and upcoming events. We invite you to join the NITSIG LinkedIn Group. You do not have to be a NITSIG member to be join this group: https://www.linkedin.com/groups/12277699

IRM Mentoring Program (IRMMP)

The IRMMP is the only mentorship program available for Cyber Security Professionals and other security professionals that will enhance and advance their knowledge of IRM to the **EXPERT LEVEL**. Security Certifications such as those offered by CompTIA, and the Certified Information Systems Security Professional (CISSP), Certified Information Security Manager (CISM), Certified Threat Manager (CTM), Certified Protection Professional (CPP) and many others do not cover the IRM in any depth for the security practitioner to thoroughly comprehend the holistic and very comprehensive approach that is needed to identify detect, deter mitigate and prevent Insider risks and threats.

The timeframe for the IRMMP is 6 months. The IRMMP will ensure the mentee is well versed in the many areas of IRM (Technical, Non-Technical), that are essential for a creating an IRM Framework and a comprehensive IRM Program. The mentee will be provided with an abundance of training materials and other resources related to IRM, and will also receive guidance from IRM experts who are NITSIG advisory board members. After completing the mentoring program, students will take an exam. Mentee's that successfully pass the exam will be awarded an IRM Specialist Certificate.
For More Information Contact: jimhenderson@nationalinsiderthreatsig.org or call 561-809-6800.

NITSIG Insider Threat Incidents E-Magazine

The NITSIG and Insider Threat Defense Group maintain the largest public repository of Insider Threat incidents. The Insider Threat Incidents E-Magazine contains over **5,800+** incidents that have occurred since 2014. The e-magazine is updated daily.

You can view the e-magazine on the link below, or download the Flipboard App to view on your m mobile device: https://flipboard.com/@cybercops911/insider-threat-incidents-magazine-resource-guide-tkh6a9b1z

NITSIG Insider Threat Incident Reports

The NITSIG and Insider Threat Defense Group are the only organizations that jointly produce **EYE OPENING** monthly reports that show just how serious the Insider Threat problem is, and the very costly and damaging impacts to organizations of all types and sizes.

The SEVERE IMPACTS to an organization from a Malicious / Opportunist Employee can be broad: Financial Loss (Trade Secrets / Data Theft, $$$ Embezzlement), Operational Impact For The Organization To Execute Its Mission (IT / Network Sabotage, Data Destruction, Facility Sabotage), Workplace Violence, Legal, Compliance & Liability Impacts, Stock Price Reduction, Employees Lose Jobs / Company Goes Out Of Business and more.

Download Reports

https://nationalinsiderthreatsig.org/nitsig-insiderthreatreportssurveys.html

NITSIG Insider Threat Symposium & Expo (ITS&E)

The first ITS&E was held in 2015. The ITS&E provides attendees with in-depth knowledge from IRM Experts on developing, managing, evaluating and optimizing an IRM Program. The next ITS&E will be held on March 4, 2025, at the Johns Hopkins University Applied Physics Laboratory (JHU-APL) in Laurel, MD, from 8:00 AM to 5:00 PM. For more details, visit: https://www.insiderthreatsymposium.org

ITS&E events have attracted between 250-500 attendees. The symposium brings together professionals from the U.S. Government, Department of Defense, Intelligence Community Agencies, Law Enforcement, Defense Contractors, Critical Infrastructure Providers, Universities, private sector companies and others interested in IRM.

The intended audience for this event is IRM stakeholders such as Insider Threat Program (ITP) Managers, Insider Threat Investigators / Analysts, Security Investigators, Fraud Investigators, CSO, Human Resources, Counterintelligence, Law Enforcement, Information Technology / Network Security (CIO, CISO) Legal, and Behavioral Science - Mental Health Professionals.

The expo will provide attendees with visibility into proven technologies and services for Insider Threat Detection and IRM. If you want to see Employee User Activity Monitoring / Behavioral Analytical Tool demonstrations, this is the event

The ITS&E provides attendees with access to a large network of security professionals for collaborating with on all aspects of IRM.

Some of the many great comments that have been provided to the NITSIG about past ITS&E events, were the outstanding speakers and the large selection of vendors that were on display. (**See Page 19**)

NITSIG Advisory Board

The NITSIG Advisory Board (AB) is comprised of IRM Subject Matter Experts with extensive experience in IRM Programs. AB members have managed U.S. Government Insider Threat Programs, or currently manage or support industry and academia IRM Programs. Advisory board members will provide oversight and educational / strategic guidance to support the mission of the NITSIG, and also help to facilitate building relationships with individuals that manage or support IRM Programs. Below is a summary of AB members' backgrounds and experience in IRM.

NITSIG AB Members Disclaimer

AB Members:

- ✓ Have been selected for their IRM expertise, not because of who they are employed by.
- ✓ Have received approval from their employer, and are participating in their own personal capacity, not as a representative of their employer.
- ✓ That share any experience / knowledge, are doing so based upon their own experience / knowledge and their guidance does not represent or reflect the policies or opinions of their employer.
- ✓ May be serving in a non-attributable capacity, due to the sensitive nature of their work, and the organization or company they work for.

NITSIG AB Members Information:

Jim Henderson (CISSP, CCISO)

- Mr. Henderson is the CEO of the Insider Threat Defense Group (ITDG), Inc., Founder / Chairman Of The NITSIG and Insider Threat Symposium & Expo (ITS&E). (Bio-Background)
- The ITDG has assisted **700+** organizations (U.S. Government, Private Sector) with developing, managing and optimizing their Insider Risk Management (IRM) Programs. (Training / Consulting Services)
- The ITDG has provided IRM Program Training to **1000+** students, and issued them an Insider Threat Program Manager / Insider Risk Program Manage Certificate / Credential.
- Mr. Henderson developed and taught an Information System Security Program Management Training Course to 100 NSA Security Professionals.

The ITDG Has Provided IRM Training / Consulting Services To An Impressive List Of Clients:

White House, U.S. Government Agencies, Department Of Defense (U.S. Army, Navy, Air Force & Space Force, Marines), Defense Contractors, Intelligence Community Agencies (DIA, NSA, NGA), Law Enforcement (DHS, TSA, FBI, U.S. Secret Service, DEA, Police Departments), Critical Infrastructure Providers (Power & Water), Aviation / Aerospace Providers (JetBlue Airways, Delta Airlines, Spacecraft Manufacturing & Launch), Banking & Financial Industry (Visa, Capital One Bank, BB&T Bank, HSBC Bank, KeyBank, Goldman Sachs, American Express, Equifax, TransUnion), Health Care Industry, Universities and others; Microsoft, Verizon, Walmart, Home Depot, Nike, Tesla, Dell Technologies, Nationwide Insurance, Discovery Channel, United Parcel Service, FedEx Custom Critical, and many more. (Client Listing)

Combining NITSG meetings, ITS&E events and ITDG training courses / consulting services, the NITSIG and ITDG have provided IRM guidance and training to **3,400+** individuals.

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https://www.nationalinsiderthreatsig.org

Warren Holt (CISSP, PMP)
NITSIG Co-Founder, Technical Advisor

KBR, Inc.
Director, Defensive Cyber Operations / Program Management
2024 To Present

- Mr. Holt oversees KBR's Global Defensive Cybersecurity Operations protecting, detecting, responding, recovering and governing capabilities consisting of more than 48,000 users in over 50 countries. Responsible for delivering World Class cyber security solutions and integrated technology commitments to customers, shareholders, and suppliers worldwide. Responsible for executing KBR's Global Information Security requirements for a myriad of customers both government and private sectors. This includes spanning policy, training, risk management, architecture, engineering, operations, attack surface management, threat intelligence, and business engagement.

- Mr. Holt has over 20+ years of Cyber Security and 15+ years of Insider Threat Program Development - Management experience supporting the U.S. Government.

- Mr. Holt supported the Executive Office of the President implementing a Data Loss Prevention & Insider Threat technical capability.

- Mr. Holt's track record of mitigating data loss and mission compromise is well known and highly respected throughout the Intelligence Community (IC) and Department of Defense (DoD).

- Mr. Holt is well known within the DoD and IC specifically for his experience in; Computer Network Defense, Security Control Assessments, Risk Management Framework (RMF), Complex System Requirements or Cross Domain Solutions, Security Engineering, Vulnerability Assessments and Insider Threat Program Creation & Implementation.

- One of his highlights was when he was the Technical Director for the Consolidated Afloat Networks and Enterprise Services (CANES). He led this $2 Billion+ project that consisted of 12 direct reports and over 200 personnel cross-functionally and cross culturally; ensuring precision, synergy, accuracy, and full cyber security compliance utilizing a transformational Risk Management Framework (RMF) strategy.

Previous Positions
Millennium Corporation
Senior Program Manager
2019 To 2024

Aveshka, Inc
Technical Director Data Loss & Insider Threat
2017 To 2019
Supporting White House Insider Threat Program

Department Of The Navy
Division Head Security Control Assessments & Engineering
2011 To 2017

Office of Naval Intelligence
Navy Special Program
Chief Information Security Officer / Command Information Systems Security Manager
2009 - 2011

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443-510-7620
warrenjtholt@gmail.com

Shawn Thompson
NITSIG Legal Advisor

Insider Threat Management Group CEO

- Mr. Thompson a licensed attorney with over 20 years of experience investigating and prosecuting malicious employees and managing Insider Threat Program's.

- Mr. Thompson is widely recognized for his Insider Threat expertise and unparalleled scope and breadth of experience.

- Mr. Thompson has been involved with creating and managing Insider Threat Program's for numerous federal agencies.

- Mr. Thompson worked with the National Insider Threat Task Force led to the creation of the National Insider Threat Policy and Insider Threat Program Minimum Standards for Executive U. S. Government Agencies.

- Mr. Thompson is a co-instructor for classes taught by the Insider Threat Defense Group, providing legal guidance for ITP Development - Management.

Previous Positions
Department of Defense (DoD) Insider Threat Program Manager - Special Agent
2010 To 2015

Chairman, Insider Threat Mission Group / Office of the Director of National Intelligence
2013 To 2015

DoD Senior Litigation Attorney
2009 To 2010

FBI Assistant General Counsel
2004 To 2009

Assistant United States Attorney
2005 To 2007

Professor University Of Maryland University College
2011 To 2014
Designed and administered courses on information sharing, data privacy, and investigations as they relate to intelligence systems and employee misconduct.

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410-858-0006
shawn@itmg.co

Larry Knutsen
NITSIG Advisory Board Member

Central Intelligence Agency (CIA) (Retired)
Former Senior Intelligence Service Officer
CIA Insider Threat Program Manager

- Mr. Knutsen retired as a Senior Intelligence Service Officer with the Central Intelligence Agency, after 30 years of service.

- Within the National Clandestine Service, he was responsible for creating the vision, and leading the Agency's sophisticated Counterintelligence and Security Technical Insider Threat Detection Program, which became recognized as the 'Gold Standard' for the U.S. Government Intelligence Community.

- Mr. Knutsen lead an interagency team of technical and policy experts in response to unauthorized disclosure from WikiLeaks resulting in the adoption of numerous enhancements to protect sensitive information.

- Mr. Knutsen has supported both commercial and government customers to enhance their Insider Threat Programs.

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Michael Saltz
NITSIG Advisory Board Member

JPMorgan Chase (JPMC)
Executive Director, Insider Risk Program Lead
2024 To Present

- At JPMC, Mr. Saltz is responsible for enabling and facilitating the efforts of multiple Domains in the identification, detection and mitigation of insider risk at the firm.

Career Highlights

- Mr. Saltz retired from the FBI as a Supervisory Special Agent after 23 years of service. Prior to the FBI, Mr. Saltz was also a Special Agent with the Air Force Office of Special Investigations (AFOSI).

- Mr. Saltz held leadership positions within the FBI's criminal, counterterrorism and counterintelligence programs. In his last assignment, Mr. Saltz served as the FBI's Senior Counterintelligence Liaison Official to the NSA, where he supported numerous highly sensitive insider threat investigations.

- Mr. Saltz has matured and successfully built insider risk programs at Fortune 500 companies within the energy, information technology and financial sectors.

Previous Positions
Citrix Systems, Inc
Director, Insider Threat Program & Law Enforcement Engagement
2021 To 2024

Exelon Corporation
Insider Threat Program Manager
2019 To 2021

Federal Bureau of Investigation (FBI)
Supervisory Special Agent
1996 To 2019

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443-377-0437
Mesaltz12@comcast.net

William Smith, Jr.
NITSIG Advisory Board Member

Johns Hopkins University Applied Physics Laboratory / Laurel, Maryland
Insider Threat Analyst
2016 To Present

- Mr. Smith worked closely with key stakeholders to define requirements to help develop, implement and support the Insider Threat Program.
- Mr. Smith serves as member of the Insider Threat Working Group.
- Mr. Smith leads cyber investigations as part of Insider Threat Program Hub, and works closely with the Counterintelligence Team and the Insider Threat Program Manager.
- Mr. Smith is responsible for the deployment and configuration of the User Entity Behavior Analytics (UEBA) tool.
- Mr. Smith works closely with data owners to facilitate access to approved data sources to support the UEBA tool.
- Mr. Smith served as Technical Lead for the DLP pilot project in support of the Insider Threat Program.

Previous Positions
Cyber Security Analyst / Security Operations Center Lead
Johns Hopkins University Applied Physics Laboratory / Laurel, Maryland
2008 - 2016 ·

Security / System Administrator
Johns Hopkins University Applied Physics Laboratory ·
1998 - 2007 ·

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Kelly George-Crovo
NITSIG Advisory Board Member

Walsingham Group, Inc. / A Service Disabled Veteran Owned Business
Chief Operating Officer / Director Security Services
2010 To Present

Mrs. Kelly George-Crovo serves as the Chief Operating Officer at Walsingham Group, with a tenure of 12 years within the organization. Her strategic leadership has been instrumental in positioning Walsingham Group as a provider of special operations support services and comprehensive logistics, operations, and maintenance solutions for the Department of Defense and Intelligence Community.

Mrs. Crovo has over 22 years of experience in the Special Operations and Intelligence Community. Her professional journey includes pivotal roles such as Global Security Officer, Program Officer, Identity Management Ops Officer, and executive professional at the Joint Operations Command and Defense Intelligence Agency. She has undertaken deployments globally, supporting the Intelligence Community and United States Special Operations Command. Kelly has also shared her expertise through adjunct undergraduate instruction across various disciplines of Intelligence & Security Studies.

Mrs. Crovo serves as an Advisory Member and active contributor on esteemed committees including the National Industrial Security System (NISS) National Industrial Security Program Policy Advisory Subcommittee and the National Classification Management Society (NCMS) International Security Subcommittee. Notably, as the Chief Security Officer, she was honored with the Defense Counterintelligence and Security Agency James S. Cogswell Award in June 2022.

Mrs. Crovo holds a Master of Arts in Business and Organizational Security from Webster University, complemented by a Bachelor of Science in Business Administration from Fayetteville State University.

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Carrie Staugler
NITSIG Advisory Board Member

As a highly experienced leader of global teams in both public and private industry, Carrie Staugler is a well-recognized expert in her field. Carrie's career started with over a decade of Active-Duty service in the U.S. Air Force, after which she served in the Air Force Office of Special Investigations, followed by roles at the Pentagon Force Protection Agency as Operations Chief for the Counterintelligence Directorate and the Insider Threat Program Manager. From here, Carrie went on to serve as the Insider Threat Program Manager for the U.S. Department of Justice, before joining the private sector as a departmental leader in some of the most recognized enterprise corporations in the world.

A Credentialed Federal Investigator, Carrie has an extensive background in conducting and handling employee investigations, as well as consulting with executives and partners on remediation actions. Since she has supported every step of risk mitigation, from prevention to incident response and policy change, she brings specialized knowledge to the Advisory Board. In addition to continued leadership, Carrie serves the security community as a passionate educator on Security and Counterintelligence Risk Awareness and training.

Carrie was selected to participate in the American University Key Executive Leadership Program and holds both a BS and MS in Criminal Justice / Law Enforcement Administration. The organizations she has served include the U.S. Air Force, the Department of Defense with, the Department of Justice, Bridgewater Associates, The Clearing House, Paypal (including subsidiaries Venmo, Braintree, EBay, and GoPay), Zoom and Marriott International. She also serves on the Advisory Board for Teramind.

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Comments About The NITSIG

Thank you Jim Henderson for sharing this valuable Insider Threat Incidents Report for September 2023. It's crucial for organizations, regardless of their size, to recognize the significance of insider threats. Your report highlights the ever-present danger posed by disgruntled, malicious, and opportunistic employees.

Your examples of damages and impacts paint a vivid picture of the multifaceted risks posed by insider threats, ranging from national security concerns to financial losses and damage to an organization's reputation. It's essential for organizations to foster a culture where employees view reporting suspicious behavior as a responsible action rather than tattling, as early detection can prevent dire consequences.

I encourage everyone in the security and risk management community to download and read this report to gain valuable insights into insider threats. Education and awareness are pivotal in strengthening an organization's ability to detect and mitigate these risks effectively.

Trisha DeLucia
Thomson Reuters
Workforce Management Screening Solutions
Insider Threat & Security

This is really eye opening how recent these examples are - all of these Insider Risk Incidents have been reported in September alone!!! Special thanks to Jim for compiling the list!

Brian Stoner
Vice President Worldwide Channels and Alliances
DTEX Systems
brian.stoner@dtexsystems.com

I like the Insider Threat Monthly Incident Reports. Only place where I've seen these events catalogued.

Todd Masse
JHU Applied Physics Laboratory
Program Manager, Counterintelligence & Insider Threat
Security Services Department

Thank you for approving my application for membership to this vital organization. I am already using the resource for the COVID Vaccine Mandate And Insider Threat Implications.

Kenneth J Ference
Carlow University Police
Police Communication Center Supervisor PCO1

Hi Jim,

I attended the NITSIG Insider Threat Symposium & Expo on Septmber 9, 2019. The event was very insightful as my company and I develop our own Insider Threat Program.

Will Loving
Kearney & Company
Cyber Security Analyst

Thanks for holding another of your important symposiums on the insider threat (9/10/19). The speakers really were first rate and informative – I picked up several valuable methodologies I was not aware of previously, including lots of insights on suspicious behavioral indicators. The exhibit was also terrifically valuable, with insider threat detection methodologies that are highly practical for the corporate and government sectors. The exhibitors' technologies are highly recommended for operational deployment.

It was also a terrific business networking opportunity for me, as I'm sure it was for others.

Joshua Sinai
Consultant On Homeland Security, Enterprise Risk Management

Good day Mr. Henderson. I want to thank you for putting together such an informative Insider Threat Symposium & Expo. I am so happy I attended. I'm still trying to get my head around all of the information.

Michael Roberts
Assistant FSO / Government Contract Manager
VersAbility Resources

Jim,

Good morning. Thank you for hosting this event last week (9/10/19) – I found it very informative.

Heather Lansdowne
General Dynamics Mission Systems

Hi Jim—

I attended last week's Insider Threat Symposium and Expo – terrific event!

The day was chockful of excellent speakers from beginning to end. Also enjoyed the expo.

Many Thanks.

Sue Steinke
Director, Government & Industry Relations, Risk Decision Group

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Dear Mr. Henderson,

Thank you for inviting me to attend the recent NITSIG Symposium and Expo. I found it very interesting and informative and made a number of useful contacts. I am a researcher rather than a practitioner, but I nevertheless found that the insights offered by the experts to be invaluable.
Thanks again for the work you do.

Sincerely,

Petra Bradley
University of Maryland Center for Advanced Study of Language
Associate Research Scientist

Congratulations on a wonderful, well-done event! And thank you for inviting Director Phalen to speak.

I thoroughly enjoyed all the speaking and wish I could have stayed longer to hear more share.

Great job organizing this event and look forward to it next year!

Collette N. Khajehali
National Background Investigations Bureau (NBIB)
Exectuive Assistant To NBIB Director

Jim

I attended the symposium yesterday and found it extremely beneficial. Thanks for all of your efforts.

Thanks again,

Steve Rutledge
Chief Operating Officer
SJR Security Consulting Services, LLC

Thank you for the information handout. I was not able to attend the entire meeting due to a conflict with another meeting but the portion I did attend was informative. Look forward to future virtual insider threat meetings.

Beverlee Kennedy
Tactical Engineering & Analysis, Inc.
Facilities Security Officer / West Coast Operations

Mr. Henderson

Please find my application for NITSIG attached to this email. I would also like to take the time to thank you for the NITSIG Insider Threat Symposium that I attended last week. I am fortunate enough to be able to attend security conferences regularly and I have to tell you, this was one of the most informative and relevant that I have attended in years. The speakers were informative and there was a wide variety of subject matter that I really enjoyed.

Heidi Mullane
Assistant Facility Security Officer
WorldWide Language Resources, LLC

The Symposium and Expo was excellent. It was great to hear all the speakers and I took away loads of information from each.

Renee Kinney
Booz | Allen | Hamilton

Jim,

Thanks for hosting the NITSIG meeting this week. The topics were relevant and speakers were well informed. I am looking forward to attending the next meeting.

Terrence D. Gibson
Liaison Officer
National Insider Threat Task Force

Jim

I really enjoyed the conference last week and assisting with Registration.

The Speakers that you had were awesome, is it possible for you to steer me to a website to obtain them so that I can incorporate some of the them into my training program?

Thanks again for hosting this event for the community.

Ernie R. Fedewa Jr.
InCadence Strategic Solutions Corp
Security & Compliance Director

Hi Jim

Thank you for the guest invitation to the NITSIG ITSE on Friday… I found it very insightful and informational, and would like to join the NITSIG. I have attached my membership application for your consideration.

David J. Burger, CISA, C|EH, CISSP-ISSMP, C|CISO, CCSP
Alternate Information System Security Manager
Johns Hopkins Applied Physics Lab
Security Services Department
Information System Security Group

I recently had the pleasure of attending a NITSIG meeting. I must admit, to my surprise I thought I was pretty knowledgeable on this subject matter, but there were some great outside the box threat scenarios provided at the NITSIG meeting that gave me a different perspective. I have already implemented some techniques, tactics and procedures that I acquired from taking the NITSIG meeting.

Warren Holt, CISSP
Division Head Assessment & Validation
Office of Naval Intelligence

Thank you for the interactive group you put together. I think it is awesome! I really liked the smaller group yesterday, and I look forward to the future of the group. I am sending the symposium invite to several Deloitte practitioners as soon as I have it.

Renee Thompson
Deloitte LLP

Jim
Wanted to thank you once again for the invite. Truly enjoyed the program – very professional – nice job. If there is anything we can do in the future to help promote National Insider Threat Special Interest Group just let us know.

Chuck Collins
Thomson Reuters
Risk, Fraud and Investigation

I really enjoyed the Insider Threat Symposium yesterday. You had great speakers presenting and there was a lot of valuable information shared. I look forward to the next symposium.

Stacey Abrey
Security Representative
Thales Defense & Security, Inc.

Jim,

I had to run off at noon and didn't have a chance to tell you how much I appreciate the local chapter. Also loved this session – Rob (Dr. Gallagher) as always helps with our continuous evolution of strategy to detect the insider, and the presentation by Transunion supported our theories on the importance of a holistic cross-discipline approach.

Looking forward to next one and possibly presenting in a future one,

Jason D. Blue
Director, Forensics & Investigations (SIFT)
BAE Systems Inc. Cybersecurity

Jim,

Thank you so much for having this in Virginia. I thought it was very informative and I plan to come to more of these events. I am an adjudicator at the National Geospatial-Intelligence Agency (NGA) and I gave very positive feedback about this training to my division leadership and they were excited by it.

Very Respectfully,

Kathleen L. Ford
National Geospatial-Intelligence Agency
Personnel Security Division Adjudications Branch

Thank you very much for sharing the NITSIG meeting presentation. I was on the webinar, the Behavioral Brief was fantastic. This content is great.

Thank you for coordinating.

Teri Twigg
Director of Corporate Projects
Facility Security Officer
DECO, Inc.

Jim

I found the meeting very informative and I look forward to receiving a copy of the presentations.

Denise Rottier
FSO/ITPSO
Chenega Corporation
Security Strategic Business Unit

Jim,

Today's presentation was awesome and exceeded my expectations. Thank you,

Sven Sahkul / Director
HITT Contracting Inc.

Good Morning Jim

I was lucky to be able to attend the NITSIG training yesterday and was able to gain a lot of information that I will relay to my coworkers here in Maine. We are new in the security realm here at TRC so it was very helpful to get a better understanding of active shooter and workplace violence.

Thank you,

Ainsley Kilgore, M.S.
Emergency Preparedness and Security Specialist-
TRC Solutions

Good Morning Jim,

Thank you so much for putting together the most recent workshop about Workplace Violence. The slides and presentations were extremely helpful and will be sent to all of my staff in our next newsletter.

Aisha Williams
Assistant Facility Security Officer
Quality Support, Inc.

Jim,

Thanks for organizing a very informative briefing today.

Thank you,

Steve Lapinski
Insider Threat Technical Lead
General Dynamics Mission Systems

Hi Jim, I just wanted to reach out to you and say thank you. The information you've been putting together consistently over the years has been outstanding and incredibly helpful to me in my role here at Chemours since I left the FBI. Thanks again. I hope to get out to one of the NITSIG meetings soon.

Daniel Gray
Senior Security Manager at The Chemours Company
(FBI Retired / Military Veteran)

Hi Jim,

I just wanted to reach out to thank you for letting some of the APL Staff who attended your recent event hosted here at the Lab, and compliment you on many of the speakers. Bill Evanina is always a great keynote speaker – as his perch, personality, and depth of knowledge sets a good tone for the substantive discussions that follow. CMU – CERT – Dan Costa – very good as well.

Todd Masse
Program Manager, Counterintelligence and Insider Threat
Security Services Department
JHU Applied Physics Laboratory

Thank you for acceptance into the group and the information that you have already sent on the Insider Threat topic. Have used some of it already in demonstrations and discussions on the topic with Boeing my own company and others in the community.
Chad Scott
Strategy and Business Development
Boeing Integrated Information Systems

Thanks for all the great material, adding it to my stack of materials to read. Looking forward to the conference, it seems like you have a great panel set-up.

Thanks, Craig
Riv Data Corporation

Thank you very much for organizing the symposium. I found it to be very well run and your speakers provided valuable insight and information.

Very respectfully,

Jim Williams
Director of Business Development
Allied Associates International, Inc.

I wanted to thank you for your efforts to put on a great symposium today. Unfortunately, I wasn't able to stay til the end, but I did get a chance to take in some great briefs, talk to some vendors about some really interesting products and do a lot of good networking. So, I would call that a big success. Please put me on the mailing list for future products and gatherings that NITSIG is a part of.

Thanks again for hosting a great event.

Patrick Thacker
Jacobian Enterises, LLC
Owner, Chief Insider Threat & Risk Management SME

Jim / Mike:

Your inaugural conference was a clear success judging by the significant number of attendees who stayed until the very last hour. Steven McIntosh's presentation was wonderfully organized and addressed many of the underlying issues associated with implementing insider threat programs. Ron Ross (NIST), DeWayne Sharp (FBI), Greg Pannoni and Kathleen Branch also garnered good feedback, as did Mike Caimonao of Boeing. Lastly, you clearly hit a home run with Kurt Stammberger's presentation of Norse's insight into the Sony breach.

Kudos for a great day! I'm delighted for you and NITSIG's bright future.

Cindy Faith
Business Development Consultant
Cybersecurity

The meeting yesterday was great a resource of information. Thank you for having a diverse professional panel!

Manny Ty
Government Security Manager / ISSM
Avaya Federal Solutions |

Hi Jim:

Just wanted to thank you for allowing Pete and I to attend the symposium last Tuesday. It was extremely well run and the guests were great. I was very impressed by the whole operation.

I am looking to get in touch with Mr. DeWayne Sharp from FBI who was a guest speaker and panelist from the event. Is it possible you could forward his contact information to me or mine to him?

Much appreciated and we look forward to staying up with the doings of the NITSIG.

Rebecca A. Morgan, Ctr.
Instructor
Counterintelligence & Cybersecurity
Defense Security Service, CDSE

Great presentation yesterday regarding the behavioral characteristics of those who may potentially prove be an insider threat. Dr. Rob Gallagher is a great speaker with lots of pertinent information and the audience participation added an interesting spin to the subject matter.

Steve Barry
Enterprise Account Manager
Centrify Corporation
Federal Government Operations

I am very happy to be a part of this group and think what you have done is great so I don't want to miss anything.

Let me know if there is anything I can do to help going forward ... i have already started spreading the word!

Susan G. Fisher
Owner, Founder NobleWorx, LLC

Jim,

Really appreciate your taking the time to talk to the SE Michigan Chapter of NCMS today. Your perspective was right on and your knowledge very apparent. Talking to contractor companies of various sizes was definitely apparent as you closed the loop while discussing what each will face when requirement becomes “signed”.

Once again thanks for just simply being there and a person each can rely upon if / when needed. I am looking forward to attending your training in March.

Alan Pierce
Loss Prevention Manager
Facility Security Officer
NAVISTAR-Defense

Great meeting yesterday—very interesting discussion and valuable information provided.

Thank you.

Katherine D. Mills
CSO / Security Director
CENTRA Technology, Inc.

Hi Jim,

Today was my first attendance at NITSIG and I enjoyed the experience. Thanks again for the opportunity to join.

Sandy MacIsaac
Senior Program Manager
Deloitte LLP

Jim

I just want you to know that your posts, information, insights and NITSIG are my absolute favorites having anything to do with Insider Threat. THANK YOU for the work that you do.

Anastasia Edwards
Human Risk Analyst & Program Engineer / Cybersecurity Awareness
Aerospace & Defense Tech Company

Last Update: 11-4-25